

Tory Hibbitt

Associate Counsel

Calgary, Regina

OFFICE

403.298.2405

thibbitt@millerthomson.com



Industries & Expertise

INDUSTRIES

Health | Life Sciences | Technology | Artificial Intelligence

EXPERTISE

Administrative & Public Law | Professional Liability | Insurance Defence | Insurance Risk Management | Privacy and Cybersecurity

Biography

BAR ADMISSION

Saskatchewan, 2024

Alberta, 2017

EDUCATION

- IAPP Certified Information Privacy Professional, Canada (CIPP/C), 2023
- Certificate of Qualification, National Committee on Accreditation – Federation of Law Societies of Canada, 2015
- LL.M. (Distinction), Medical Law & Ethics, University of Kent, UK, 2015
- LL.B. (Distinction), University of Kent, UK, 2014
- BA (Hons), Philosophy, Queen's University, 2011

- Academic Exchange, Keio University, Tokyo, Japan, 2010

Tory Hibbitt maintains a diverse and multi-jurisdictional practice which involves representing healthcare professionals, hospitals, health authorities, and other health industry clients in a range of disputes, including regulatory matters and civil litigation. In addition to her litigation practice, she assists public and private health industry clients to navigate the complexities of relevant statutory and regulatory frameworks, including privacy related matters. Tory is also a Certified Information Privacy Professional (CIPP/C) with expertise in health information privacy. Her varied background in civil litigation has taken her to all levels of provincial court, federal court, and tribunals. Drawing on her broad experience, Tory applies her academic bent when conducting in-depth analyses of complex legal issues and advising on strategy. Whether advocating in disputes or offering advisory services, Tory employs a pragmatic, results-oriented approach to achieve her clients' objectives.

As a Certified Information Privacy Professional, Tory stays current with the evolving privacy landscape. With a Master of Laws in Medical Law and Ethics, Tory has a keen interest in the intersection between privacy and health care. As a thought leader, she regularly contributes to industry knowledge through insightful articles, publications, teaching, and speaking engagements, making complex legal issues accessible to both her clients and her broader community.

Tory is a member of both the Alberta and Saskatchewan Bars and is actively involved with several legal associations, including the Canadian Bar Association (CBA), where she previously served as Chair of the National Health Law Section, and Chair of the Alberta (South) Young Lawyers Section. As an instructor on the Osgoode Certificate in Privacy Law and Information Management in Health Care program, Tory trains health industry and privacy professionals on key competencies for managing and mitigating risks related to health information privacy. Committed to supporting the next generation of legal professionals, Tory enjoys mentoring law students and junior lawyers both informally and through the CBA Alberta's Mentor Program.

Industry involvement

Recognition

- The Peak's 2025 Emerging Leaders List, March 2025
- Alberta Law Review, Morrow Essay Contest, First Prize, 2017
- University of Kent – Oxford University Press, Academic Excellence in LL.M., First Prize, 2015
- Santander – Ethics and Society Scholarship, Fordham University, New York City, 2015
- University of Kent – International Postgraduate Scholarship, 2014
- University of Kent – Academic Excellence in LL.B., First Prize, 2014

Thought leadership

Publications:

- Author, "Understanding Alberta's Health Information Act and Why it Matters", Law Matters, March 20, 2025
- Co-Author, "Facebook failed to obtain consent and safeguard personal data: Federal Court Appeal clarifies PIPEDA compliance," 2024
- Co-Author, "Ontario Superior Court of Justice upholds Protection for Communities and Exploited Persons Act," 2023
- Author, A.H. v. Fraser Health Authority: Issues of Unlawful Detainment, 2019
- Co-Author, "A Matter of Life and Death", *Alberta Doctors' Digest*, 2018
- Author, "A Synthesis of Legal Issues Regarding Posthumous Conception and Preparing to Advise the Future Family on Estate Planning", 2017
- Co-Author, "Case Summary: Credibility in Personal Injury Claims", 2017
- Co-Author, "Alberta Court of Appeal Upholds Finding of Negligence Against Investment Advisor and Employer for Losses Incurred due to Unsuitable High Risk Investments", 2017
- Co-Author, "Alberta Court Awards Fraction of Amount Claimed in Latest Chronic Pain Case", 2017
- Author, "The Need to Reconceptualize De-medicalization in the Context of Death and Dying: The Quest for Autonomy", 2016
- Author, "A Moral Underpinning for Legal Ethics", 2014

Speaking Engagements:

- Speaker, "Navigating Alberta's Health Information Act: Rights, Obligations, and Emerging Trends," Canadian Bar Association – Alberta Branch, March 13, 2025
- Speaker, "Health Law Information Panel", University of Calgary, March 11, 2025
- Instructor, "Privacy Law and Information Management in Health Care," Osgoode – Certificate Program, January 21 & 28, 2025
- Speaker, "Privacy & Access Law: Health Industry Privacy Law 101," Canadian Bar Association – Saskatchewan Chapter, December 19, 2024
- Instructor, "Privacy Law and Information Management in Health Care," Osgoode – Certificate Program, January 23 & 30, 2024
- Speaker, "The Every Lawyer Podcast," Canadian Bar Association, March 16, 2023
- Co-Chair, "Navigating the Changing Landscape of Canadian Health Law – through the Pandemic and Beyond," CBA Health Law Section Online Symposium, April 6, 2022
- Moderator, "Health Law Networking Event for Law Students," Canadian Bar Association, September 24, 2021

Community roles

- Mentor, TENET i2c program, Hunter Hub, 2023
- Finals Judge, The Walker Health Law Moot, 2022
- Mentor, Canadian Bar Association, Alberta Branch, Mentorship Program, 2020 – Present
- Volunteer, Rockyview General Hospital Ethics Committee, 2017 – Present
- Law Student Mentor, KLS Mentoring Scheme, 2014 – Present
- Volunteer, Pro Bono Law Alberta, Civil Claims Duty Counsel, 2018 – 2021
- Postgraduate LL.M. Ambassador, University of Kent, 2014 – 2015
- Academic Peer Mentor, University of Kent, 2013 – 2014
- Law Clinic Coordinator, University of Kent Law Clinic, 2013 – 2014

Corporate directorships

- Honourary Member-at-Large, Canadian Bar Association – Health Law Section, 2023 – Present
- Past Chair, Canadian Bar Association – Health Law Section, 2022 – 2023
- Chair, Canadian Bar Association – Health Law Section, 2021 – 2022
- Past Chair, Canadian Bar Association, Alberta Branch – Young Lawyers Alberta (South) Section, 2021 – 2022
- Executive Member, Canadian Bar Association, Alberta Branch – Young Lawyers Alberta (South) Section, 2017 – Present
- Vice Chair, Canadian Bar Association – Health Law Section, 2020 – 2021
- Co-Chair, Canadian Bar Association, Alberta Branch – Young Lawyers Alberta (South) Section, 2019 – 2021
- Vice Chair, Canadian Bar Association, Alberta Branch – Young Lawyers Alberta (South) Section, 2018 – 2019

Memberships & affiliations

- Law Society of Alberta
- Law Society of Saskatchewan
- Canadian Bar Association, End of Life Issues Working Group
- Calgary Bar Association
- Association of Women Lawyers
- International Association of Privacy Professionals