

# Lawrence Witt

## Partner

### Montréal

#### OFFICE

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## Industries & Expertise

#### EXPERTISE

Labour & Employment

## Biography

#### BAR ADMISSION

Quebec, 2004

#### EDUCATION

- LL.B., Université de Montréal, 2002

#### LANGUAGES SPOKEN

English, French

Lawrence Witt focuses on labour, employment, and human rights law. With a knack for handling litigation, negotiations, and drafting complex agreements, Lawrence caters to various sectors such as retail, hospitality, sports, and manufacturing. Actively involved in community organizations, he brings a unique mix of experiences to the table.

Lawrence's dedication extends beyond law into leadership training as a Fellow of the Wexner Heritage Program, reinforcing his commitment to excellence and community engagement. He also engages in a range of speaking engagements focusing on employment law and related practices. From discussing recent legal developments to addressing challenges in the staffing services industry, Lawrence's knowledge and proficiency shine through his contributions to various conferences and panels.

In the legal landscape, Lawrence's presence shines through memberships in esteemed organizations like the Law Society of Ontario, the Canadian Bar Association, and more. His experience and knowledge have been recognized by The Best Lawyers in Canada and Canadian Legal Lexpert Directory.

## Industry involvement

### Recognition

- *The Best Lawyers in Canada* – Labour and Employment Law, 2021-2025
- *The Canadian Legal Lexpert Directory: Repeatedly Recommended in Employment Law*, 2022-2025
- Recipient, Federation CJA 2019 Gertrude & Henry Plotnick Young Leadership Award, in recognition of significant contributions and outstanding commitment to the Jewish people through their involvement in community work.
- Fellow, Wexner Heritage Program.  
The Wexner Heritage Fellowship is an intensive 2 year leadership institute created and funded by Leslie Wexner, the Ohio-based billionaire founder and CEO of L Brands (The Limited, Victoria's Secret and Bath & Body Works). Lawrence is part of a network of 1800 Wexner Heritage Fellows from 33 different North American cities.

### Thought leadership

- *Recent Developments in Employment Law and Performance Management: What You Need to Know*, Association of Canadian Search, Employment & Staffing Services (ACSESS), 2013
- *The New Employment Relationship*, American Bar Association, International Law Section, 2012
- *The Use of Social Media and the Recruitment of Employees*, Youth Employment Services, 8<sup>th</sup> Annual Quebec Services Providers Conference, 2011
- *Professional Practice in the Province of Québec*, Faculty of Agricultural and Environmental Sciences, McGill University, 2010
- *Key Challenges to the Staffing Services Industry*, Association of Canadian Search, Employment & Staffing Services (ACSESS), 2010

### Community roles

- Delegate to the Board of Directors of the Miriam Home and Services

- Boards and executive committees of a private school, a museum and other not-for-profit charitable organizations in Montreal.

### **Memberships & affiliations**

- The Law Society of Ontario (occasional practice permit)
- Canadian Bar Association
- Young Bar Association of Montréal
- American Bar Association
- Lord Reading Law Society
- National Business Aviation Association