MILLER THOMSON

Jeff N. Grubb

Avocat-conseil senior

Regina

BUREAU

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Secteurs et Expertises

SECTEURS

Agroentreprises et production alimentaire

EXPERTISE

Arbitrage et médiation | Droit du travail et droit de l'emploi | Évaluation immobilière et impôt foncier | Droit administratif et public | Litige commercial

Biographie

ADMISSION AU BARREAU

Saskatchewan, 1988

FORMATION

- LL.B., University of Saskatchewan, 1987
- B.A. (honours), University of Saskatchewan, 1984

LANGUES

Anglais

Jeff Grubb, K.C, practices in the areas of labour and employment law and civil litigation. Jeff provides guidance to employer clients on matters ranging from hiring to dismissal. He also covers matters from union certification applications to addressing human rights and harassment complaints. On the civil litigation side of his practice, Jeff has a unique appreciation and understanding of agricultural and food issues as he owns and operates a grain farm in Saskatchewan. This hands-on experience enhances his ability to understand and assist clients in the Ag and Food sector. In addition to courts and arbitration panels, Jeff has appeared before various administrative tribunals such as the Labour Relations Board and the Municipal Board.

Jeff's involvement as a past co-chair of Miller Thomson's Agribusiness & Food specialty group underscores his commitment to and knowledge of the field of food and agriculture. Jeff has also been a board member and leader with a number of businesses and organizations, both within the legal profession and outside. Jeff has been recognized by the Province of Saskatchewan for his significant contribution to society and outstanding achievement.

Jeff is distinguished for his deep industry knowledge and has been recognized in professional directories and publications. Jeff has presented at numerous legal conferences, seminars and webinars. Jeff is also a former coroner who presided over inquest hearings.

Engagement

Reconnaissance

- *The Canadian Legal Lexpert Directory*, Litigation – Corporate Commercial, 2023
- *Chambers Canada*, Litigation: General Commercial, 2019, 2021-2026
- King's Counsel (appointed Queen's Counsel in 2000)
- Appointed in June 2002 as a Coroner to preside over inquest hearings in Saskatchewan
- Recipient of the Saskatchewan Centennial Medal in recognition of significant contribution to society and outstanding achievement

Leadership éclairé

Presentations

- Speaker, "Back to Basics: An Employment Law Webinar," Miller Thomson LLP, November 25, 2020
- Panelist, "Mental Illness – the impact on the Workplace," CBA Labour and Employment Law Conference, Ottawa, November, 2018.
- Former Contributor, Saskatchewan Legal Education Society Inc. – Bar Course: *Practice Points for Commercial Litigators in the Mediation Process* and *Pre-Trial Conference Practice*
- Presenter, "Changes in US Law: How Do They Affect the Canadian Food and Beverage Industry," Lexpert Food & Beverage seminar, Toronto,- April 2016

- Presenter, “Canada’s perspective of the Trans-Pacific Partnership, Country of Origin Labelling, and the *Food Safety Modernization Act,*” Gray Plant Mooty Agriculture and Food Symposium, Minneapolis, – March 2016
- Moderator and presenter, “Labour Standards Act in Saskatchewan,” seminar, 2007 and 2008
- Panelist, “Negotiating Ethics and Best Practices in Civil Disputes,” Canadian Bar Association, Saskatchewan Branch, Mid-Winter Meeting, 2007.
- Panelist, “Negotiating Ethics and Best Practices in Civil Disputes,” Canadian Bar Association, National Annual Meeting, Calgary, 2007
- Interviewee, *Negotiating Ethics Study*, by Marjorie L. Benson, College of Law, University of Saskatchewan
- Presenter, “The Coroners Inquest,” Canadian Bar Association (Saskatchewan Branch) Administrative Law Section (South),February 2008
- Presenter, “Negotiating Ethics and Best Practices in Civil Disputes,” Canadian Bar Association (Saskatchewan Branch) Civil Litigation Section (South), December 2008
- Presenter, “Identifying Risk during the Pre-Tender Phase,” Canadian Institute Construction Superconference Saskatchewan, April 2009
- Presenter, ”Conflict of Interest: Municipal Councillors,” Saskatchewan Urban Municipalities Association Regional Meeting, November 2009
- Presenter, “” Canadian Institute Construction Superconference, Saskatchewan, April 2010
- Panelist, “Planning for the Future: Law Firm Succession/Acquisitions/Mergers,” Canadian Bar Association, Saskatchewan Branch, Mid-Winter Meeting, 2012
- Presenter, “Some Recent Trends in Labour and Employment Law,” Canadian Corporate Counsel Association (Manitoba Branch), March 2012
- Presenter, “The Saskatchewan Employment Act,” seminar, November 2013
- Presenter, “Making Mandatory Mediation and Pre-Trial Conferences More Productive for Clients,” Saskatchewan Trial Lawyers Association, Fall 2004 Conference, 2004
- Presenter, “Trial by Paper: Preparing Effective Affidavits,” Saskatchewan Legal Education Society Inc. televised seminar,March 2002
- Coordinator of and presenter, “Pre-Trial Conferences–Effective Practice,” Saskatchewan Legal Education Society Inc. televised seminar, March 1997
- Panelist, “Mediating a Commercial Dispute–Practice Points For Mediators From A Commercial Litigators Perspective,” Mediation Saskatchewan 1995 Annual Conference, 1995

Publications

- “Reinventing the Wheel: Changes to the Standard ‘40 Hour’ Work Week and Expanded Decertification Timelines,” *Labour and Employment Communiqué*, March 27, 2014
- “Crime & Punishment: A Case Study in Human Rights and Criminal Record Checks,” *Labour and Employment Communiqué*, June 13, 2012

Engagement communautaire

- Former Director, Carmichael Outreach Inc., a Regina based non-profit organization that serves those in greatest need: 2009-2013; Chair of the Board of Directors 2011-2013.
- Past member of the University of Saskatchewan “Thinking the World of our Future” Saskatchewan Campaign Committee

Postes d’administrateur

- President, Canadian Bar Association, Saskatchewan Branch, 2000-2001
- Member, Board of Directors, Canadian Bar Association (National): 2000-2001
- Member, Board of Directors, The Canadian Bar Law For The Future Fund: 2000-2001
- Chair, Canadian Bar Association, Saskatchewan Branch, 1998 Mid-Winter Meeting
- Member, Board of Directors, Saskatchewan Opportunities Corporation: 1998-2002
- Vice-Chair, Regina Research Park Advisory Board,1999-2002
- President, Saskatchewan New Democratic Party, 2002/05
- Vice-President, Saskatchewan New Democratic Party, 2001-2002 and 2006-2007

Associations et affiliations professionnelles

- Member, Canadian Bar Association
- Member, Regina Bar Association
- Member, Law Society of Saskatchewan
- Member, Administrative and Labour Law section of the Canadian Bar Association, Saskatchewan Branch