

Gary S. Rosen

Partner

Montréal

OFFICE

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Industries & Expertise

INDUSTRIES

Entertainment and Media

EXPERTISE

Labour & Employment

Biography

BAR ADMISSION

Quebec, 1988

EDUCATION

- LL.L., University of Ottawa, 1987
- LL.B., University of Ottawa, 1986

LANGUAGES SPOKEN

English, French

Gary Rosen leads the Labour and Employment Group at Miller Thomson's Montréal Office. He is known for his proficiency in disciplinary, hiring, restructuring and traditional employment matters. His focus on practical and cost-effective solutions benefits clients of all sizes across a range of industries. With a proven track record in commercial litigation, Gary navigates complex cases with ease, including high-profile professional sports

disputes and major pay equity files.

With an LLL and LLB from the University of Ottawa, Gary has been an active participant in numerous legal conferences addressing key issues in administrative law and labour and employment law. He has authored insightful publications that provide valuable insights into Canadian labour and employment law. Through his experience and dedication to the field, Gary consistently delivers exceptional legal advice to his clients.

A member of the Canadian Bar Association (CBA) and the American Bar Association (ABA), Gary's accolades include being a Fellow of the College of Labor and Employment (USA) and being recognized in The Best Lawyers in Canada for several years. Honoured with awards such as the James McGill Award, Gary's legal acumen is further demonstrated by his commitment to excellence and continuing professional development.

Industry involvement

Recognition

- *The Canadian Legal Lexpert Directory: Recommended in Employment Law*, 2025
- Fellow of the American College of Labor and Employment
- *The Best Lawyers in Canada* – Employee Benefits Law, 2016-2025; Labour and Employment Law, 2010
- James McGill Award, McGill University
- Brian Dickson Award, University of Ottawa Faculty of Law

Thought leadership

Conferences

- *Access to Justice: The Cost of Doing Business – Who Pays, Who Benefits & Who Should?*, 12th Annual National Administrative Law and Labour & Employment Law Conference, Canadian Bar Association, November 25-26, 2011
- *Taking Care of Business and Closing Up Shop – Statutory and Case Law Considerations Amongst Canadian Jurisdictions*, American Bar Association, National Conference on Equal Employment Opportunity Law, Equal Employment Opportunity Committee, March 27, 2010
- Instructor, *L'injonction et la requête en sauvegarde en droit du travail* – Procédure et contenu, Mandatory Continuing Education Program, Barreau du Québec

Publications

- "Proposed Changes to the Quebec Act respecting Labour Standards: What Employers Need to Know", *Labour and Employment Communiqué*, article written with Philippe Larochelle, April 30, 2018

- “Doing Business in the Great White North: A Guide to Frequently Asked Questions Relating to Canadian Labour and Employment Law”, *The International Comparative Legal Guide to Employment & Labour Law 2011*, March 2011, United Kingdom, pp. 24-32, written jointly with Craig T. Munroe
- “Even More Questions Frequently Asked in Quebec Labour & Employment Law”, under the supervision of Gary S. Rosen, Robert Bonhomme and Danny J. Kaufer, Éditions Yvon Blais/Carswell, Cowansville, Quebec, 2008
- “More Questions Frequently Asked in Quebec Labour & Employment Law”, under the supervision of Gary S. Rosen, Robert Bonhomme and Danny J. Kaufer, Carswell, 2005
- “14 Questions Frequently Asked in Quebec Labour & Employment Law”, under the supervision of Gary S. Rosen, Robert Bonhomme and Danny J. Kaufer, Éditions Yvon Blais/Carswell, Cowansville, Quebec, 2002

Memberships & affiliations

- Canadian Bar Association (CBA)
- American Bar Association (ABA)