

Esther Gao

Associate

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Industries & expertise

INDUSTRIES

Énergie et ressources naturelles | Construction et infrastructures | Transports et logistique | Mines | Environnement | Municipal et aménagement du territoire

EXPERTISE

Environnement | Responsabilité sociale d'entreprise (RSE) et marché du carbone | Technologies | Droit des sociétés | Marchés financiers et valeurs mobilières | Gouvernance d'entreprise | Services financiers | Fusions et acquisitions | Entreprises en démarrage, entreprises émergentes et capital de risque

Biography

BAR ADMISSION

Quebec, 2026

EDUCATION

- BCL/JD, McGill University, 2024
- B.A., French Literature & English to French Translation, McGill University, 2021

LANGUAGES SPOKEN

English, French, Mandarin

Esther Gao is a transactional environmental lawyer whose practice focuses on environmental aspects of domestic and cross-border business transactions. She advises clients on environmental regulatory compliance, due diligence, and risk allocation, helping them navigate complex legal and technical issues while advancing their commercial objectives. Esther provides legal services in English, French, and Mandarin.

Esther represents clients across the mining, energy, infrastructure, transportation, technology, financial services, and real estate sectors. She advises buyers, investors, lenders, and project proponents on matters involving contaminated lands, climate change and greenhouse gas emissions, ESG disclosure, insurance, and Indigenous consultation and regulatory approvals. By combining technical analysis with a practical understanding of business priorities, Esther helps clients anticipate environmental considerations throughout the transaction lifecycle