MILLER THOMSON

Dirk L. Van de Kamer

Associé

Toronto

BUREAU
416.595.8549

dvandekamer@millerthomson.com

Secteurs et Expertises

SECTEURS

Agroentreprises et production alimentaire | Fabrication | Commerce de détail

EXPERTISE

Arbitrage et médiation | Droit administratif et public | Droit du travail et droit de l'emploi

Biographie

ADMISSION AU BARREAU

Ontario, 1993

FORMATION

- LL.B., Osgoode Hall Law School, York University, 1991
- B.A. (economics), Western University, 1988

LANGUES

Anglais

Dirk Van de Kamer has been advising and representing employers for over 30 years. His labour and employment law practice focuses on representing management, providing strategic advice, collective bargaining and advocacy. His knowledge and experience covers collective agreements, human rights,

employment standards, occupational health and safety, and wrongful dismissal cases. Dirk's dedication shines through his representation in grievance arbitrations and various administrative forums, ensuring responsive and cost-effective service to his clients.

Dirk has extensively shared his knowledge in various presentations and lectures, and has contributed to numerous publications. His commitment to education and legal know-how fuels his effective legal practice.

Dirk's affiliations include several professional memberships, and he has been recognized consistently in various well-respected industry directories.

Engagement

Reconnaissance

- *The Best Lawyers in Canada*, Labour and Employment Law, 2015 – 2026
- *Canadian Legal Lexpert Directory*, Labour (Management), 2015
- Lecturer, Human Resources Professional Association of Ontario
- Lecturer, Lancaster House

Leadership éclairé

Presentations

- Co-presenter, "Labour Pains?", Miller Thomson's 2017 Labour Relations & Employment Law Conference, April 6, 2017
- Presenter, "Family Status Accommodation," Miller Thomson's Labour Relations and Employment Law Conference, Toronto, April 24, 2014
- Co-presenter, "Labour Arbitration Trends," Miller Thomson's Labour Relations and Employment Law Conference, Toronto, April 24, 2014

Publications

- Researched/Co-authored additions to the *Canadian Employment Law Factbook*, Carswell Publishers (1993)
- "Awarding the Cost of Legal Fees in HRTO Cases," *Education Law Newsletter*, February 2014
- "The Awarding of Costs at the Human Rights Tribunal of Ontario?" *Labour and Employment Communiqué* –Ontario, January 2014
- "Ontario Arbitrator Rules Class Size Limits Apply to Full Day Kindergarten," *Education Law Newsletter*, September 2013
- "Teacher Awarded $20K in Damages for Harassment by Principal and Board Staff," *Education Law Newsletter*, June 2013

- “Early Bell Ringing Did Not Result in Increased Instruction Time,” *Education Law Newsletter*, April 2013
- “Appropriate for Board to Rely on Offences Committed Twenty Years Earlier,” *Education Law Newsletter*, April 2013
- “Differential Compensation for Disabled Teacher Upheld,” *Education Law Newsletter*, January 2013
- “Teacher Awarded $20K in Damages for Harassment by Principal and Board Staff,” *Education Law Newsletter*, January 2013
- *Canadian Employment Law Factbook*, Carswell Publishers, 1993

Associations et affiliations professionnelles

- Canadian Bar Association (Labour Law sub-section)
- Toronto Board of Trade