



# Shayla Klein

Sociétaire | Calgary, Regina 403.206.6379 sklein@millerthomson.com

# **Biographie**

(Disponible en anglais seulement)

Shayla Klein maintains a broad civil and commercial litigation practice with a focus in labour and employment law. Shayla's experience includes advising employers on employment contracts, workplace policies, human rights disputes, workplace investigations including occupational health and safety, human rights and harassment claims, disability accommodation and gradual return to work planning, performance management and employee discipline, terminations, wrongful and constructive dismissal. Shayla also assists employers with a unionized workforce regarding the interpretation and navigation of collective agreements, bargaining, grievances and arbitrations.

Shayla has successfully appeared in front of Small Claims Court, the Court of King's Bench and the Court of Appeal. Shayla also regularily makes submissionsbefore administrative tribunals such as the Human Rights Commission and Saskatchewan Municipal Board. Whether representing clients in disputes or acting in an advisory capacity, Shayla implements a pragmatic, results-driven approach to achieve client objectives.

Shayla obtained her Juris Doctor and Bachelor degrees from the University of Calgary. Throughout her time at law school, Shayla participated in and lead numerous volunteer and pro-bono initiatives. Prior to starting her legal career with Miller Thomson, Shayla worked for a large non-profit in Calgary as a Regional Centre Manager overseeing three large-scale aquatic and recreation facilities.

Outside of work Shayla is a travel addict, board game lover and outdoor enthusiast. In her spare time, she enjoys gardening, camping and downhill skiing. Shayla loves sports and played infield for the University of Calgary Dinos' Fastpitch team during her undergrad degree.

Shayla looks forward to assisting you with your legal matters!

## Engagement communautaire

- Volunteer, Pro Bono Law Saskatchewan, 2021 Present
- Volunteer, Women Entrepreneurs of Saskatchewan, 2021 Present
- Ambassador and First Aid Educator, Lifesaving Society Drowning

#### SERVICES CONNEXES

Droit administratif et public Droit du travail et droit de l'emploi Droits de la personne Litige commercial

### SECTEURS INDUSTRIELS CONNEXES

Santé

Prevention, 2011 – Present

- Sub-Committee Chair, Board Member, Board of Directors YMCA Regina, 2022-Present
- Lifesaving Volunteer and First Aider, Lifesaving Society- Drowning prevention ambassador and educator, 2011-Present
- Project Leader, Pro Bono Students Canada The Consent Project, 2018-2021
- Volunteer, Pro Bono Students Canada Queen's Bench Amicus and Civil Claims Duty Counsel, 2019-2020
- Member, Alberta Women Studying Law, 2018-2021
- Member, Health Law Association, 2018-2021
- Volunteer Caseworker, Student Legal Assistance, 2018-2020

## **Associations professionnelles**

- Member, Law Society of Alberta, 2023 Present
- Member, Law Society of Saskatchewan, 2021 Present
- Member, Saskatchewan Trial Lawyers Association, 2021 Present
- Member, Pro Bono Law Saskatchewan, 2021 Present
- Member, Women Entrepreneurs of Saskatchewan, 2021 Present
- Member, Canadian Bar Association, 2018 Present
- Member, Calgary Bar Association, 2023 Present

### Formation et admission au barreau

- Alberta, 2023
- Saskatchewan, 2022
- JD, University of Calgary, 2021
- Bachelor of Arts (Psychology), University of Calgary, 2017

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