



Thomas V. Duke

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SERVICES CONNEXES

Droit du travail et droit de l'emploi

Droits de la personne

Santé et sécurité au travail

Biographie

(Disponible en anglais seulement)

Tom Duke is an experienced labour and employment lawyer. Tom advises clients, including employers in federally and provincially regulated industries, on a wide range of matters such as human rights, employment standards, terminations, and workplace safety.

Tom provides prompt and pragmatic advice on discipline issues. He also has diverse litigation experience that includes commercial disputes, shareholder disputes, and negligence cases. Tom has appeared in the Provincial Court, the Court of Queen's Bench, and the Court of Appeal, as well as administrative hearings before the Labour Relations Board and the Human Rights Tribunal.

Tom has presented lectures and seminars on employment law and other issues. Prior to attending law school, Tom worked in broadcast journalism.

Tom is an active member of his community and is involved in minor sports.

Leadership éclairé

- Supreme Court of Canada strikes down Alberta privacy law in favour of Union, Labour and Employment Communiqué, November 2013
- The High Price of Age Discrimination, Labour and Employment Communiqué, April 29, 2013
- Employee Whistle Blowing, Charities and Not-for-Profit Newsletter, September 2004

Engagement communautaire

- Board Member – Kidsport Edmonton
- Coach, SWEMBA
- Coach, Confederation Hockey Association
- Coach, Southwest Zone Hockey Association

Associations professionnelles

- Member, Law Society of Alberta
- Member, Canadian Bar Association
- Executive, Canadian Bar Association, Pension and Employee Benefits Subsection
- Past Chairman, Canadian Bar Association, Labour and Employment Subsection
- Member, Canadian Association of Counsel to Employers

Formation et admission au barreau

- Alberta Bar, 2003
- LL.B., University of Alberta, 2002
- B.A.A., (Journalism), Ryerson University, 1997