



## **Veronica S. C. Rossos**

**Partner | Vancouver**

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### **Biography**

Veronica Rossos is a Partner and a member of the Firm's Labour & Employment group. While her practice focus is on labour and employment, she also has extensive experience in commercial litigation. Veronica is called to the BC and Ontario Bars, and she has appeared in superior and appellate level courts, provincial and federal human rights tribunals, and labour relations boards in British Columbia, Alberta and Ontario.

Veronica has advised clients across Canada and in numerous industries including mining, food processing, real estate and property management, information technology, shipping and logistics, and construction and infrastructure. She has assisted employers with all manner of workplace, employment, human rights, and labour relations issues including:

- representing clients at trial, on applications, and on petitions in courts and tribunals;
- obtaining and/or resisting applications for injunctive relief;
- negotiating collective agreements;
- interpreting and implementing collective agreements, employment contracts, and employment policies;
- advising on issues of progressive discipline and dismissals in both unionized and non-unionized workplaces;
- advising clients on issues of the liability of directors and officers and fiduciary duties and obligations;
- drafting employment and corporate policies;
- advising clients with employment related matters associated with the sale and or purchase of business;
- privacy compliance and obligations associated with third party service providers; and
- advising on human rights issues.

Veronica has been recognized by industry and her peers in *Lexpert*, *Best Lawyers* and *Benchmark* for her level of skill and expertise. She regularly speaks at conferences and publishes on employment and labour related topics.

### **Professional achievements & leadership**

- *The Best Lawyers in Canada*, Insurance Law, 2021-2023

### **RELATED SERVICES**

Human Rights

Labour & Employment

- *Benchmark Litigation Canada*, Future Star, 2020, 2022-2024; Litigation Star, 2021
- Canadian Legal Lexpert Directory: Litigation, 2017
- Finalist, Lexpert Rising Stars Awards, 2016

## **Thought leadership**

- Co-author, "Chapter 7 – Injunctions in Intellectual Property Cases", *Injunctions—British Columbia Law and Practice* (4th ed.), The Continuing Legal Education Society of British Columbia, 2022
- Mentor, Round Table Mentoring Discussions, Women in Litigation Symposium

## **Professional memberships**

- Canadian Bar Association
- BC Human Resources Management Association
- Secretary on the executive, Canadian Bar Association - Freedom of Information and Privacy Law Section (BC Branch)
- Member-at-Large, The Advocates' Society Labour & Employment Practice Group, 2022-2023

## **Bar admissions & education**

- British Columbia, 2005
- Ontario, 2003
- LL.B., University of Windsor, 2002
- B.A. (Hons.), University of Toronto, 1998