

**Veronica K.
Choy****Partner | Calgary**

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Biography

Veronica Choy acts for a broad range of companies and individuals on Canadian and American business immigration matters. Licensed in Alberta and Washington, Veronica offers her clients the unique advantage of sourcing their American and Canadian immigration needs in one place. This allows clients to consider a wider range of practical options, processes, and consequences in the hiring and movement of personnel to work in Canada and/or the United States. She can clarify the wide range of work permit and work visa options for Canada and the United States and advise on acquiring permanent residency and citizenship status.

Veronica works with companies to develop and implement plans and strategies involving the hiring and movement of personnel in Canada and the United States in order to expand their business, share knowledge and experience within a global company, or successfully execute a business transaction. She works with clients across all industries to determine the most appropriate immigration options for their employees—for both short-term projects and permanent transfers—and provides practical advice on how best to proceed.

Veronica provides assistance on Canadian immigration matters relating to:

- requirements for business travel
- work permits (LMIA-based, NAFTA, Intracompany Transferees, etc.)
- applications for permanent residency
- citizenship
- admissibility matters

She provides assistance on American immigration matters relating to:

- requirements for business travel
- work visas (TN's, L1's, H1-B's, O1's, E2's, etc.)
- applications for permanent residency (Green Cards)
- citizenship
- admissibility matters

Professional achievements & leadership

- *The Best Lawyers in Canada* – Immigration Law, 2024
- Canadian Legal Lexpert Directory, Immigration Law, 2015 - 2016

RELATED SERVICES

Immigration

Thought leadership

- Speaker, "Banned for Life? The Legalization of Recreational Marijuana in Canada and Potential Effects for Canadians Travelling to the United States," CPHR Alberta Law Conference, 2019
- Speaker, "Petroleum Services in Recovery - What's New in Business Immigration," Petroleum Services Association of Canada, 2018
- Speaker, "Alberta in Recovery - What's New in Business Immigration," CPHR Alberta Annual Conference 2018
- Speaker, "Summary on New Developments to the Hire and Retention of Foreign Workers," CBA Construction Law Group, 2016
- Speaker, "New Developments, Categories and Challenges to the Hire and Retention of Foreign Workers," HRIA Annual Conference, 2015
- Speaker, "Employment Considerations for Employers of Foreign Workers," HRIA Annual Conference, 2014
- Speaker, "Current Labour and Employment Issues," Insight Conference, 2014
- Speaker, "Legal and Human Resource Guide to Employing Foreign Workers," The Canadian Institute Annual Conference, 2013
- Speaker, "HR Considerations for Employers of Foreign Workers," HRIA Annual Conference, 2012

Professional memberships

- Member, Canadian Bar Association, 1998 – present
- Member, American Immigration Lawyers Association (AILA), 2002 – present

Bar admissions & education

- Washington, 2004
- Alberta, 1999
- LL.B., University of Alberta, 1998
- B.A., (Hons.), University of Alberta, 1995