



Shayla Klein

Associate | Calgary, Regina

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Biography

Shayla Klein maintains a broad civil and commercial litigation practice with a focus in labour and employment law. Shayla's experience includes advising employers on employment contracts, workplace policies, human rights disputes, workplace investigations including occupational health and safety, human rights and harassment claims, disability accommodation and gradual return to work planning, performance management and employee discipline, terminations, wrongful and constructive dismissal. Shayla also assists employers with a unionized workforce regarding the interpretation and navigation of collective agreements, bargaining, grievances and arbitrations.

Shayla has successfully appeared in front of Small Claims Court, the Court of King's Bench and the Court of Appeal. Shayla also regularly makes submissions before administrative tribunals such as the Human Rights Commission and Saskatchewan Municipal Board. Whether representing clients in disputes or acting in an advisory capacity, Shayla implements a pragmatic, results-driven approach to achieve client objectives.

Shayla obtained her Juris Doctor and Bachelor degrees from the University of Calgary. Throughout her time at law school, Shayla participated in and lead numerous volunteer and pro-bono initiatives. Prior to starting her legal career with Miller Thomson, Shayla worked for a large non-profit in Calgary as a Regional Centre Manager overseeing three large-scale aquatic and recreation facilities.

Outside of work Shayla is a travel addict, board game lover and outdoor enthusiast. In her spare time, she enjoys gardening, camping and downhill skiing. Shayla loves sports and played infield for the University of Calgary Dinos' Fastpitch team during her undergrad degree.

Shayla looks forward to assisting you with your legal matters!

Community involvement

- Volunteer, Pro Bono Law Saskatchewan, 2021 – Present
- Volunteer, Women Entrepreneurs of Saskatchewan, 2021 – Present
- Ambassador and First Aid Educator, Lifesaving Society Drowning Prevention, 2011 – Present

RELATED SERVICES

Administrative & Public Law
Commercial Litigation
Human Rights
Labour & Employment

RELATED INDUSTRIES

Health

- Sub-Committee Chair, Board Member, Board of Directors YMCA Regina, 2022-Present
- Lifesaving Volunteer and First Aider, Lifesaving Society- Drowning prevention ambassador and educator, 2011-Present
- Project Leader, Pro Bono Students Canada - The Consent Project, 2018-2021
- Volunteer, Pro Bono Students Canada - Queen's Bench Amicus and Civil Claims Duty Counsel, 2019-2020
- Member, Alberta Women Studying Law, 2018-2021
- Member, Health Law Association, 2018-2021
- Volunteer Caseworker, Student Legal Assistance, 2018-2020

Professional memberships

- Member, Law Society of Alberta, 2023 – Present
- Member, Law Society of Saskatchewan, 2021 – Present
- Member, Saskatchewan Trial Lawyers Association, 2021 – Present
- Member, Pro Bono Law Saskatchewan, 2021 – Present
- Member, Women Entrepreneurs of Saskatchewan, 2021 – Present
- Member, Canadian Bar Association, 2018 – Present
- Member, Calgary Bar Association, 2023 - Present

Bar admissions & education

- Alberta, 2023
- Saskatchewan, 2022
- JD, University of Calgary, 2021
- Bachelor of Arts (Psychology), University of Calgary, 2017