



## Philippe Larochelle

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### Biography

Philippe Larochelle practises in the areas of labour and employment litigation as well as commercial litigation. He represents a vast array of employers, entrepreneurs, shareholders and executives. Philippe pleads regularly before common law courts and the Tribunal administratif du travail.

Working closely alongside our team of partners, Philippe defends the interests of our clients with respect to files touching upon the application of labour and employment laws, such as in the following instances: injunctive relief (restrictive contractual clauses, duty of loyalty, confidential data theft and intellectual property), dismissals, monetary complaints, psychological harassment, banned practices, employee discipline and performance, workplace contracts and policies, contestation of certification applications and grievance arbitration as well as negotiation of collective agreements and maintenance of essential services.

Before he began working in private practice in 2014, Philippe had worked for two years as research assistant to constitutional law professor Benoit Pelletier, Ad. E. He helped M<sup>e</sup> Pelletier in the preparation of conferences, report writing for the federal government and the publication of several texts, including one that was quoted three times by the Supreme Court of Canada in the *Reference re Senate Reform*, 2014 SCC 32.

### Professional achievements & leadership

- Lieutenant Governor's Youth Medal, 2007

### Thought leadership

- *"Regulating child labour in Quebec: History and a look forward to Bill 19", Labour and Employment Communiqué, written with Sarah Perron, June 1, 2023*
- *"Adoption of Bill no 176: An Act to amend the Act respecting labour standards and other legislative provisions mainly to facilitate family-work balance", Labour and Employment Communiqué, written with Gary S. Rosen, June 15, 2018*
- *Proposed Changes to the Quebec Act respecting Labour Standards: What Employers Need to Know*, Labour and Employment

### RELATED SERVICES

Commercial Litigation  
Construction Litigation  
Labour & Employment

## **Languages spoken**

- French
- English

## **Bar admissions & education**

- Quebec, 2014
- LL.M., Labour Law, Université du Québec à Montréal, ongoing
- LL.L., University of Ottawa (magna cum laude – with great distinction), 2012