



## **M. Christine O'Donohue**

**Partner | Toronto**

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### **Biography**

Christine O'Donohue has a litigation practice with special expertise in employment law, executive compensation, privacy, and labour-related injunctions to restrain unlawful picketing. She is a partner with considerable knowledge and experience in a range of industries, including real estate and financial services.

Christine provides practical and proactive advice to her clients' human resource professionals to limit exposure to costly civil actions and human rights complaints. She is committed to helping clients resolve disputes in a sound, fair, and business-minded manner and recommends mediation and arbitration where appropriate.

She works closely with clients to draft employment contracts and restrictive covenants, determine appropriate employee discipline, manage disability claims, and implement workplace policies. She provides counsel on the strategic development of preventative policies and procedures to reduce exposure to litigation.

Christine is often called upon to speak on emerging legal issues.

Christine was appointed Miller Thomson's Ontario Privacy Officer in 2003.

### **Professional achievements & leadership**

- *The Best Lawyers in Canada* - Labour and Employment Law, 2014 – 2024
- *The Canadian Legal Lexpert Directory* - Employment Law, 2020 - 2023

### **Thought leadership**

#### **Presentations**

- Co-presenter, "Top Ten Employment Cases," Miller Thomson's Labour Relations and Employment Law Conference, Toronto, April 24, 2014

#### **Publications**

- Beware of Damages for Loss of LTD Benefit Coverage, Labour and Employment Communiqué, October 11, 2011
- The Key to Environmental Compliance, Canadian Institute for

### **RELATED SERVICES**

Human Rights  
Labour & Employment  
Pensions, Benefits & Executive Compensation

### **RELATED INDUSTRIES**

Education  
Insurance & Risk Management  
Mining

### **RELATED FOCUS AREAS**

Privacy and Data Protection

Environmental Law and Policy, 1993

## **Professional memberships**

- Canadian Bar Association

## **Bar admissions & education**

- Ontario, 1993
- LL.B., Queen's University, 1991
- B.A., Queen's University, 1988