



## **Dirk L. Van de Kamer**

**Partner | Toronto**

416.595.8549

[dvandekamer@millerthomson.com](mailto:dvandekamer@millerthomson.com)

---

### **Biography**

Dirk Van de Kamer's labour and employment law practice is concentrated on representing management. Dirk advises employers on a broad range of topics that include matters relating to the interpretation and administration of collective agreements, as well as human rights, employment standards, occupational health and safety, and wrongful dismissal matters.

Dirk has appeared as counsel in grievance and interest arbitrations as well as proceedings in other administrative forums and the courts.

Dirk is committed to providing thorough and responsive service in a cost-effective manner.

### **Professional achievements & leadership**

- *The Best Lawyers in Canada*, Labour and Employment Law, 2015 - 2024
- *Canadian Legal Lexpert Directory*, Labour (Management), 2015
- Lecturer, Human Resources Professional Association of Ontario
- Lecturer, Lancaster House

### **Thought leadership**

#### **Presentations**

- Co-presenter, "Labour Pains?", Miller Thomson's 2017 Labour Relations & Employment Law Conference, April 6, 2017
- Presenter, "Family Status Accommodation," Miller Thomson's Labour Relations and Employment Law Conference, Toronto, April 24, 2014
- Co-presenter, "Labour Arbitration Trends," Miller Thomson's Labour Relations and Employment Law Conference, Toronto, April 24, 2014

#### **Publications**

- Researched/Co-authored additions to the *Canadian Employment Law Factbook*, Carswell Publishers (1993)
- "Awarding the Cost of Legal Fees in HRTO Cases," *Education Law Newsletter*, February 2014
- "The Awarding of Costs at the Human Rights Tribunal of Ontario?" *Labour and Employment Communiqué*—Ontario, January 2014
- "Ontario Arbitrator Rules Class Size Limits Apply to Full Day Kindergarten," *Education Law Newsletter*, September 2013
- "Teacher Awarded \$20K in Damages for Harassment by Principal"

### **RELATED SERVICES**

Human Rights  
Labour & Employment

### **RELATED INDUSTRIES**

Education

- and Board Staff,” *Education Law Newsletter*, June 2013
- “Early Bell Ringing Did Not Result in Increased Instruction Time,” *Education Law Newsletter*, April 2013
- “Appropriate for Board to Rely on Offences Committed Twenty Years Earlier,” *Education Law Newsletter*, April 2013
- “Differential Compensation for Disabled Teacher Upheld,” *Education Law Newsletter*, January 2013
- “Teacher Awarded \$20K in Damages for Harassment by Principal and Board Staff,” *Education Law Newsletter*, January 2013
- *Canadian Employment Law Factbook*, Carswell Publishers, 1993

## **Professional memberships**

- Canadian Bar Association (Labour Law sub-section)
- Toronto Board of Trade

## **Bar admissions & education**

- Ontario, 1993
- LL.B., Osgoode Hall Law School, York University, 1991
- B.A. (economics), Western University, 1988