



Jeff N. Grubb, Q.C.

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RELATED SERVICES

Administrative & Public Law
Arbitration & Mediation
Commercial Debt Recovery
Commercial Litigation
Human Rights
Insurance Defence
Labour & Employment
Municipal, Planning & Land
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Securities Litigation
Shareholder Disputes

RELATED INDUSTRIES

Agribusiness & Food Production

Biography

Jeff Grubb is Miller Thomson's Office Managing Partner in Saskatchewan. Jeff is a civil litigator with a unique appreciation and understanding of agricultural and food issues and disputes. In addition to practicing law, Jeff owns and operates a grain farm in Saskatchewan. His background and knowledge in the agriculture and food industry bring added credibility to his role in assisting clients in that industry.

In October 2006, Jeff was the only Saskatchewan lawyer to be named as an industry specialist in the area of "Food and Agriculture" by Lexpert in its Guide to the Top 100 Industry Specialists in Canada. Jeff is also a past co-chair of Miller Thomson's Agribusiness & Food specialty group.

Jeff also practices labour and employment law, offering strategic and sage advice to employer clients endeavouring to manage their personnel in a responsible and productive manner.

Commercial litigation: Jeff represents parties in all phases of civil litigation from debt realization to commercial and shareholder disputes. In addition to litigation strategies, Jeff provides counsel to parties negotiating non-litigious resolutions (including mediation) to commercial disputes.

Insurance litigation: Jeff provides defence counsel to insurers on a variety of commercial matters, with an emphasis on agricultural related issues.

Labour and employment: Jeff represents employers (in both unionized and non-unionized workplaces) in all employment matters, from hiring to termination, to human rights and harassment complaints, to grievance handling and arbitration, to wrongful dismissal claims..

Administrative law: Jeff represents parties appearing before administrative tribunals, including the Saskatchewan Municipal Board, Saskatchewan Labour Relations Board, and Agricultural Operations Review Board, to name a few.

Labour relations: Jeff represents employers with unionized workplaces on matters such as contract negotiation, grievance arbitration, and unfair labour practice claims.

Human rights: Jeff represents employers in addressing human rights issues and complaints, including the scope and nature of an employer's obligation to accommodate employees in relation to one of the prohibited grounds.

Shareholder disputes: Jeff assists shareholders and companies to resolve internal disputes, whether through the courts or mediation.

Mediation and arbitration: Jeff represents parties in all phases of mediation and arbitration proceedings, and develops a strategy to most effectively resolve disputes.

Municipal services: Jeff represents municipal governments in all aspects of their mandate and operation, including tax enforcement, property and business assessment advice, expropriation, and zoning.

Professional achievements & leadership

- *Chambers Canada* ranked lawyer, Litigation: General Commercial, 2019
- Appointed a Queen's Counsel in December 2000
- Appointed in June 2002 as a Coroner to preside over inquest hearings in Saskatchewan
- Recipient of the Saskatchewan Centennial Medal in recognition of significant contribution to society and outstanding achievement

Thought leadership

Presentations

- Panelist, "Mental Illness – the impact on the Workplace," CBA Labour and Employment Law Conference, Ottawa, November, 2018.
- Former Contributor, Saskatchewan Legal Education Society Inc. – Bar Course: *Practice Points for Commercial Litigators in the Mediation Process and Pre-Trial Conference Practice*
- Presenter, "Changes in US Law: How Do They Affect the Canadian Food and Beverage Industry," Lexpert Food & Beverage seminar, Toronto, - April 2016
- Presenter, "Canada's perspective of the Trans-Pacific Partnership, Country of Origin Labelling, and the *Food Safety Modernization Act*," Gray Plant Mooty Agriculture and Food Symposium, Minneapolis, – March 2016
- Moderator and presenter, "Labour Standards Act in Saskatchewan," seminar, 2007 and 2008
- Panelist, "Negotiating Ethics and Best Practices in Civil Disputes," Canadian Bar Association, Saskatchewan Branch, Mid-Winter Meeting, 2007.
- Panelist, "Negotiating Ethics and Best Practices in Civil Disputes," Canadian Bar Association, National Annual Meeting, Calgary, 2007
- Interviewee, *Negotiating Ethics Study*, by Marjorie L. Benson, College of Law, University of Saskatchewan
- Presenter, "The Coroners Inquest," Canadian Bar Association (Saskatchewan Branch) Administrative Law Section (South), February 2008
- Presenter, "Negotiating Ethics and Best Practices in Civil Disputes," Canadian Bar Association (Saskatchewan Branch) Civil Litigation Section (South), December 2008
- Presenter, "Identifying Risk during the Pre-Tender Phase," Canadian Institute Construction Superconference Saskatchewan, April 2009
- Presenter, "Conflict of Interest: Municipal Councillors," Saskatchewan Urban Municipalities Association Regional Meeting, November 2009
- Presenter, "" Canadian Institute Construction Superconference, Saskatchewan, April 2010
- Panelist, "Planning for the Future: Law Firm Succession/Acquisitions/Mergers," Canadian Bar Association, Saskatchewan Branch, Mid-Winter Meeting, 2012
- Presenter, "Some Recent Trends in Labour and Employment Law," Canadian Corporate Counsel Association (Manitoba Branch), March 2012
- Presenter, "The Saskatchewan Employment Act," seminar, November 2013
- Presenter, "Making Mandatory Mediation and Pre-Trial Conferences More Productive for Clients," Saskatchewan Trial Lawyers Association, Fall 2004 Conference, 2004
- Presenter, "Trial by Paper: Preparing Effective Affidavits," Saskatchewan Legal Education Society Inc. televised seminar, March 2002
- Coordinator of and presenter, "Pre-Trial Conferences—Effective Practice," Saskatchewan Legal Education Society Inc. televised seminar, March 1997
- Panelist, "Mediating a Commercial Dispute—Practice Points For Mediators From A Commercial Litigators Perspective," Mediation Saskatchewan 1995 Annual Conference, 1995

Publications

- "Reinventing the Wheel: Changes to the Standard '40 Hour' Work Week and Expanded Decertification Timelines," *Labour and Employment Communiqué*, March 27, 2014
- "Crime & Punishment: A Case Study in Human Rights and Criminal Record Checks," *Labour and Employment Communiqué*, June 13, 2012

Community involvement

- Former Director, Carmichael Outreach Inc., a Regina based non-profit organization that serves those in greatest need: 2009-2013; Chair of the Board of Directors 2011-2013.
- Past member of the University of Saskatchewan "Thinking the World of our Future" Saskatchewan Campaign Committee

Corporate directorships

- President, Canadian Bar Association, Saskatchewan Branch, 2000-2001
- Member, Board of Directors, Canadian Bar Association (National): 2000-2001
- Member, Board of Directors, The Canadian Bar Law For The Future Fund: 2000-2001
- Chair, Canadian Bar Association, Saskatchewan Branch, 1998 Mid-Winter Meeting
- Member, Board of Directors, Saskatchewan Opportunities Corporation: 1998-2002
- Vice-Chair, Regina Research Park Advisory Board, 1999-2002
- President, Saskatchewan New Democratic Party, 2002/05
- Vice-President, Saskatchewan New Democratic Party, 2001-2002 and 2006-2007

Professional memberships

- Member, Canadian Bar Association
- Member, Regina Bar Association
- Member, Law Society of Saskatchewan
- Member, Administrative and Labour Law section of the Canadian Bar Association, Saskatchewan Branch

Bar admissions & education

- Saskatchewan Bar, 1988
- LL.B., University of Saskatchewan, 1987
- B.A. (honours), University of Saskatchewan, 1984