

Signing on the Dotted Line: The Legal Side of Franchising Your Business

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Intro: Legal Needs

Franchisors.

- a) Legal obligations?
- b) Cost?

Franchisees.

a) My rights? Protection?b) Cost?



Legal Elements

A - Franchise Contracts

Toronto

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 Calgary
 B - Franchise specific laws
 C - Other business laws

 Edmonton
 D - Laws of General Application

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 D - Laws of General Application

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<u>A- Contracts:</u> The Franchise Agreement

What are the elements of the franchise agreement?

- Grant of licence to use
 (i) system and (ii) trade-marks
- Territory defined (exclusive?)
- Term, renewal terms if any
- Assignment and termination



<u>A- Contracts:</u> The Franchise Agreement

Initial fees

Ongoing royalties

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Advertising fund contributions



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<u>A- Contracts:</u> The Franchise Agreement

Franchisee's covenants

- Local advertising (eg. Yellow pages)
- Equipment and Inventory
- Update "look" as and when determined by franchisor at franchisee's cost
- Report sales



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<u>A- Contracts:</u> The Franchise Agreement

Franchisee's covenants:

- Devote full time attention
- Non-compete/solicit upon termination (enforceable?)
- Restrictions on assignment
- Must "defixture" location upon termination



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<u>A- Contracts:</u> The Franchise Agreement

Franchisor's covenants:

- Location assistance and site planning
- Location design
- Subletting of location



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<u>A- Contracts:</u> The Franchise Agreement

Franchisor's covenants:

- Opening assistance and supervision
- Training
- POS, Accounting software, etc
- Promotional material, manuals, etc
- Continuing assistance



<u>A- Contracts:</u> The Franchise Agreement

Term and Renewal issues (5+5 etc.)

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- Assignment Issues
- Termination (rights and obligations)
- Non-compete/solicit



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<u>A- Contracts:</u> The Operations Manual

- "KEY" to franchise
- Essential trade secrets of system
- Usually "loaned" to franchisee
- Subject to confidentiality rights
- Not technically a contract
- Incorporated into franchise
 agreement by reference



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A- Contracts: Guarantees

- Given by principals of franchisee corporations, ie. Shareholders
- Spousal guarantee often requested
- Guarantee payment and performance of obligations under franchise agreements
- Coupled with indemnities
- Some obligations are personal, ie. Devotion to business, noncompetition etc



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<u>A- Contracts:</u> Lease Arrangements

- Subleasing by franchisor is common
- Practice of having franchisee lease directly is also gaining prominence
- Franchisee will request a conditional assignment of lease or option to assignment
- Control of premises is key



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A- Contracts: Other

- Security agreements
- Promissory notes
- Signage agreements
- Site acceptance agreement
- Estoppel agreement/ acknowledgment of no prior representations



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B- Franchise Specific Laws

Why do they exist?

- You have a scalable, successful business system and known trademarks
- You want to expand via franchise sales to individuals
- Prospects have varying degrees of sophistication and business savvy
- "Power imbalance"



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B- Franchise Specific Laws

- Franchise legislation seeks to redress the imbalance
- Ontario, Alberta, PEI and New
 Brunswick have statutes in force
- Quebec (Civil Code generally)



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B- Franchise Specific Laws

Overview of franchise legislation:

- a. Definition of "franchise"
- b. Pre-sale disclosure
- c. Right to rescission
- d. Good faith and fair dealing
- e. Rights to associate



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B- Franchise Specific Laws

What is a "Franchise"?

- a) grant of right to engage in a business
- b) requirement to make one or more direct or indirect payments
- c) goods or services substantially associated with trade-mark; and
- d) franchisor exercises significant control over, or offers significant assistance in the franchisee's method of operation



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B- Franchise Specific Laws

Is it a franchise?

- a) Bottler and reseller of Coca-Cola?
- b) Fast food restaurant where methods of operation and décor are dictated?

c) Gas station?



B- Franchise Specific Laws

Disclosure Obligations:

Toronto	 franchisor must provide disclosure document in form prescribed
Montreal	•
Vancouver	 14 days before any payment or the signing of any document
Calgary	 payment includes refundable
Edmonton	deposit (Ontario, not Alberta)
Markham	 agreement includes confidentiality
Waterloo Region	(Ontario, not Alberta)

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B- Franchise Specific Laws

- document must contain all "material facts" including those prescribed
- Financial statements as prescribed
- Copies of franchise agreements and all other agreements relating to the franchised business (sublease, ops manual etc.)
- Prescribed statements
- Such other documents/info prescribed



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B- Franchise Specific Laws

- "material facts" include all facts that would or could significantly influence value of purchased franchise
- Alberta legislation: info that could reasonably be expected to have a significant effect on the value or price of the franchise to be granted or the decision to acquire the franchise



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B- Franchise Specific Laws

- Business background of franchisor and principals
- convictions against franchisor or principals for fraud or deceptive business practices or violations of laws regulating a franchise or business
- Administrative orders or penalties under laws regulating a franchise or business
- Liability for civil misrepresentation, unfair or deceptive business practices or laws that regulate a franchise or business



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B- Franchise Specific Laws

- Bankruptcy or insolvency proceedings in the last 6 years
- Financial statements for most recent fiscal year
- List of costs for establishment of franchise
- Estimates of annual operating costs and earnings projections can be provided



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B- Franchise Specific Laws

- Description of financing
 arrangements
- Training
- Advertising fund contributions
- Restrictions or requirements
 respecting suppliers or clients
- Policies respecting volume rebates
- Rights to trade-marks



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B- Franchise Specific Laws

- Licences, permits etc. needed to operate the franchise
- Requirement for personal participation
- Encroachment policy
- Details of franchise terminations
- List of all franchises in Ontario
- Certificate as to disclosure



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B- Franchise Specific Laws

Disclosure Obligations (Remedies):

- Failure to provide disclosure document gives franchisee right to rescind agreement 2 yrs from date of signature
- Defect in disclosure gives franchisee right to rescind within 60 days of receiving document



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B- Franchise Specific Laws

Disclosure Obligations (Remedies): The franchisor has within 60 days of the date of rescission

- to refund money received other than money for inventory supplies or equipment
- to purchase from the franchisee inventory, supplies and equipment purchased under the Agreement
- compensate for losses incurred in acquiring, setting up and operating the franchise



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B- Franchise Specific Laws

Duty of Good Faith and Fair Dealing:

- Franchisor has a duty to act in "good faith" in the performance and enforcement of the franchise agreement
- Standard of commercial reasonableness
- Do not exercise discretion arbitrarily
- Keep interests of F'ee in mind



B- Franchise Specific Laws

Right to Associate

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 Franchisor cannot restrict rights of franchisees to form associations



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C- Business Specific Statutes

Trade-Marks Act

- Permits registration and licensing of trademarks
- Allows franchisor right to require that marks be used in accordance with system standards

Competition Act

- Regulates multi-level marketing schemes and prohibits pyramid selling
- Prohibits franchisors from requiring higher sale prices or putting floors on prices



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C- Business Specific Statutes

Privacy Laws.

- Federal and provincial (B.C., Alta, and QC) laws regulate the use, collection and disclosure of personal information.
- PIN is collected in surveys, contests, promos, gift cards, online sales, etc.
- Data is transferred to franchisor for use in marketing.
- Data is outsourced for order processing, technical support, payroll.
- PIN is transferred when system is sold.



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C- Business Specific Statutes

Privacy Laws

- Franchisor must have own privacy policy and web policy and should recommend system-wide policy
- Consents to all uses must be obtained
- Ensure that agreements have consents of franchisees to use of their personal information



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C- Business Specific Statutes

Other regulated areas

- Alcohol and gaming
- Contests
- Personal property security
- Municipal permits (restaurants, etc.)
- Specific regulation (ie. Day nurseries)
- Consumer protection internet contracts, remote contracts, personal services contracts



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D- Laws of General Application and Other Legal Issues

- Tax and corporate laws (structuring issues)
- GST, RST, EHT, EI, CPP, WSIB
- Employment laws
- Health and safety laws
- Occupier's liability
- Bankruptcy and insolvency laws



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D- Laws of General Application and Other Legal Issues

- Dispute resolution and litigation
- Purchase and lease of capital assets
- Commercial agreements (supply agreements, custom software, consulting, etc.)
- Bank financing
- Purchase and sale of unit franchises or whole system



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Conclusion

- This has been a brief overview of legal considerations
- Qualified franchise counsel can assist you with essential structuring and documentation
- Proper legal advice can streamline your system and steer you around obstacles as your franchise grows



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Thank You.

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